

FY2025 Board Committee Work Plan

Workforce and Organizational Effectiveness Committee

	Sept 2024 <i>Retreat</i>	Oct 2024 <i>Joint with Leadership Council</i>	Nov 2024	Jan 2025 <i>Joint with Leadership Council</i>	March 2025	April 2025	May 2025	June 2025
Strategic			Closed session on Collective Bargaining COW: Study Session on Contingent Faculty		<i>Standards of professionalism; "tone at the top"</i>	<i>Closed session on the status of bargaining</i>		Workforce Diversity Presentation (Jt. w/ DEI, Annually)
Operational	Workday (COW)	WOE FY25 Workplan — Exec Searches Appoint Interim VC-EI		<i>Payroll Audit Results (Joint with Audit)</i> <i>Charter revision? (Exec Cte)</i>	<i>President Interview Panel(s)</i>	<i>Appointment of President(s)</i> <i>Interview Panels</i>	<i>Appointment of President(s)</i> - <i>Interview Panels (VCEI)</i>	<i>Executive Appointment (VCEI)</i> <i>Approval of Labor Contract(s)</i>
Board Policy Considerations			Policy 4.1- Personnel Plan for Minnesota State Administrators, 1 st	Policy 4.1- Personnel Plan for Minnesota State Administrators, 2 nd	Policy 4.6 - Re-Employment of Early Retirees, 1 st Policy 4.11 - Board Early Separation Program, 1 st	Policy 4.6 - Re-Employment of Early Retirees, 2 nd Policy 4.11 - Board Early Separation Program, 2 nd	Policy 4.9 - Employee Evaluation, 1 st Policy 4.7 - Sabbatical Leaves, 1 st	Policy 4.9 - Employee Evaluation, 2 nd Policy 4.7 - Sabbatical Leaves, 2 nd

Bold = action items needing committee and board approval
 Blue font = joint committee presentation
 Italics = tentative topic